

Manor Multi Academy Trust

Directors Report and Financial Statements

For the Year Ended 31 August 2016

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Contents

	Page
Reference and Administrative Details	1
Directors' Report	2 - 7
Governance Statement	8 - 10
Statement on Regularity, Propriety and Compliance	11
Statement of Directors' Responsibilities	12
Independent Auditors' Report on the Financial Statements	13 - 14
Independent Accountants' Assurance Report on Regularity	15 - 16
Statement of Financial Activities Incorporating Income and Expenditure Account	17
Balance Sheet	18
Statement of Cash Flows	19
Notes to the Financial Statements	20 - 38

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Reference and Administrative Details of the Academy, its Directors and Advisers
For the Year Ended 31 August 2016

Members	D Coles T Westwood D Gwinnett
Directors	D Coles*, Chair M Jeavons (resigned 16 October 2015) A Cliff* J Mills (resigned 16 October 2015) M Sharif* S Farnell H Smith T Whatmore* G Rawlins (resigned 16 October 2015) D Knipe* (appointed 20 October 2015)

* Member of Finance Committee

Company registered number	09323792
Company name	Manor Multi Academy Trust
Principal and registered office	Ettingshall Road Bilston West Midlands WV14 9UQ
Company secretary	S Pickering
Senior leadership team	A Cliff - Executive Principal J Mills - Principal K Kaur - Deputy Principal J Newell - Assistant Principal
Independent auditors	Dains LLP 15 Colmore Row Birmingham B3 2BH

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Directors' Report
For the Year Ended 31 August 2016

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2015 to 31 August 2016. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' report under company law.

The Trust operates the outstanding rated Manor Primary School for pupils between the ages of 3 and 11 in the Coseley area of Wolverhampton, with approximately 530 children on roll in the academic year.

Structure, governance and management

a. Constitution

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The Trustees of Manor Multi Academy Trust are also the directors of the charitable company for the purpose of company law.

Details of the Directors who served during the year are included in the Reference and administrative details on page 1.

The academy was incorporated on 24 November 2014 and commenced trading on 1 February 2016.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Directors

The management of the academy is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The number of Directors shall be not less than three but shall not be subject to any maximum.

The three Members of the newly formed Multi Academy Trust appointed a number of Directors, in accordance with the Articles of Association, and the Board currently comprises the following:

- 6 Trustees appointed by the Members, of which 2 are Parent Directors who also serve on the Local Governing Body;
- The Executive Principal

The term of office for any Director shall be four years, save that this time limit shall not apply to any post which is held ex officio (The Executive Principal). Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected at a General Meeting. Future Directors shall be appointed or elected, as the case may be, under the Articles of Association. The Board will give consideration to the skills and experience of the existing Directors when considering future appointments.

d. Policies and procedures adopted for the induction and training of Directors

The Board of Directors has devised an informal induction process to ensure that all Directors understand their roles and responsibilities. The training and induction provided will depend on their experience but will always include a tour of the Academy and a chance to meet staff and pupils. All Directors have access to policies, procedures, minutes, budgets and other documents they will need to undertake their role as Directors. All Directors are subject to DBS checks.

e. Pay policy for key management personnel

Arrangements for setting the pay and remuneration of the Trust's key management personnel are reviewed annually by the Pay Committee and approved by the Directors. The Trust follows the pay arrangements for maintained schools in England and Wales for teachers. The Trust's pay policy is based on the national agreed pay scales as outlined in the School Teachers Pay and Conditions Document.

f. Organisational structure

The Board of Directors of the Multi Academy Trust establishes an overall framework for the governance of the Trust and meet at least once per term. They are responsible for setting general policy, setting an annual plan and budget and monitoring the Trust by the use of budgets, making major decisions regarding strategic direction of the Trust and senior staff appointments. The Directors are responsible for the monitoring and performance of the Executive Principal.

The Local Governing Body is responsible for implementing the policies laid down by the Directors and reporting back to them. They scrutinise the performance of the school. The Local Governing Body is a mix of parents, staff and Directors.

The Executive Principal is the Accounting Officer.

Objectives and Activities

a. Objects and aims

The principal object and activity of the charitable company is the operation of Manor Primary School and to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

b. Objectives, strategies and activities

The Improvement Plan is reviewed annually by the Directors. The priorities set in the Improvement Plan for 2015-16 were:

- Further improve quality of teaching and learning and provision in EYFS taking account of increased pupil numbers in order to improve outcomes in all areas of learning particularly in writing and mathematics.
- Improve mastery learning in mathematics in all year groups in order to increase percentages of children exceeding age related expectations across the school.
- Develop capacity of leadership team and implement more effective leadership structure so that leaders drive improvements in T&L so that it is consistently outstanding in all classes over time.

c. Activities for achieving objectives

The detailed strategies and activities for achieving each priority are included in the Improvement Plan. The actions taken and progress made against the individual activities are communicated to Directors in the Executive Principal's Report on a termly basis.

d. Main activities undertaken to further the charity's purposes for the public benefit

The Directors confirm that they have complied with the requirement in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Trust's aims and objectives and in planning its future activities.

Many activities and programmes enable the objectives of the Trust to be realised. In addition to the quality of teaching and learning, to ensure the outcomes and achievements for all students are recognised, a number of advanced activities take place in the public benefit. For example:

- Extra curricular activities to all students
- Breakfast clubs and after school clubs
- Nursery education
- Parental engagement sessions

Achievements and performance

a. Key financial performance indicators

The achievements of the pupils in the Trust across the academic year have been significantly above the national picture. Progress for all phases for 2015-16 indicate pupils make substantial and sustained progress, developing excellent knowledge, understanding and skills taking into account their different starting points. Almost all pupils made expected rates of progress with many children making better than expected rates of progress. A full review of the attainment is included in section b below.

The key financial performance indicators are:

- Maintain sufficient cash reserves to fund projected expenditure
- Maintain solvency
- To continually review all resources expended or planned

The key financial performance indicators were further met in that the year end position of all accounts was in line with the first annual budget plan approved by Directors. The Finance Committee is a sub-committee of the Board of Directors, and they receive management accounts at each meeting to allow them to scrutinise the financial performance in detail. The minutes of these meetings are then reported to all Directors at the next board meeting.

b. Review of activities

The priorities set for Manor Primary School in the improvement plan for 2015-16 were:

- Further improve quality of teaching and learning and provision in EYFS taking account of increased pupil numbers in order to improve outcomes in all areas of learning particularly in writing and mathematics.
- Improve mastery learning in mathematics in all year groups in order to increase percentages of children exceeding age related expectations across the school.
- Develop capacity of leadership team and implement more effective leadership structure so that leaders drive improvements in T&L so that it is consistently outstanding in all classes over time.

Assessment

The Outcomes for 2015-16 were as follows:

EYFSP outcomes indicate three years of improvement with 76% of the cohort achieving a good level of development (from below average starting point) and the proportion of pupils at the expected level in reading, writing and number. All areas of learning were achieved by 73% of the pupils in this cohort.

Year 1 outcomes indicate that 98% of the cohort achieved the expected level for phonics. The outcomes are consistently above national figures. Three of the four pupils retaking phonics screening achieved the expected standard (the pupil who didn't was a new arrival pupil to year 2)

2016 Key stage 1 attainment is well above the national average for the proportion of pupils at the expected level and those at greater depth in reading, writing and mathematics. The proportion of pupils at the expected level for reading, writing and maths combined at 87% is significantly above the national figure. It also indicates an increase in the proportion of pupils who entered the key stage at a "good level of development". Taking into account the raised expectations of the new curriculum, the increase in the proportion of pupils at the expected level, the high proportions who have achieved greater depth in reading, writing and maths alongside the performance of previous years would indicate that achievement in KS 1 may be regarded as outstanding.

2016 Key stage 2 outcomes indicate that the school is above the government floor standard for attainment as well as above floor standards for progress; reading (+4.2), writing (+6.2) and maths (+0.8). The proportion of pupils at the expected level in reading, writing and maths combined at 82% is significantly above national figures. The proportion of pupils at the expected level in reading 98% and writing 100% is significantly above national figures and mathematics at 82% is above. Progress information indicates that from their different starting points 82% of children made expected rates of progress in reading; 92% in writing and 65% in maths - this is well above those seen nationally. Taking into account the raised expectations of the new curriculum achievement in KS 2 may be regarded as outstanding.

Behaviour and Attendance

- Behaviour in school continues to be outstanding due to the effective systems in place to ensure all incidents are dealt with effectively.
- The overall percentage of attendance across the academic year was 96.7%.

c. Investment policy and performance

The Trust approved an Investment Policy in February 2016. The Trust aims to manage its cash balances to ensure that adequate funds are available to meet the day-to-day requirements of its operations. In addition, the Trust aims to invest surplus cash funds to optimise returns, but ensuring that the investments are risk free and easily accessible. Funds are currently held in low interest bank accounts with Lloyds. No surplus cash funds were invested during the year.

d. Factors relevant to achieve objectives

The factors relevant to the Trust to allow it to achieve its objectives are:

- The quality of teaching and learning is maintained at the very highest standards
- Robust monitoring and challenge of the data by the Senior Leadership Team and then the Trustees
- That funds are accurately targeted at the key improvement priorities
- That the principal risks and uncertainties identified are mitigated

Financial review

a. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Principal risks and uncertainties

The Trustees have conducted an initial risk review and will continue to review the Risk Register annually. The key risks of concern to the Trust have been identified as follows:

- Presence of other organisations with similar objects and little scope for differentiation and competing for the same sources of income;
- Reserves level risk;
- Changes to, or absence of, leadership and management and other key staff;
- Risk that employers' pension contribution rates will increase and that schemes are in a significant deficit

c. Reserves policy

The Directors review the reserve levels of the Trust annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Trust, the uncertainty over future income streams and other key risks identified during the risk review. The level of reserves are broadly in line with those agreed by Trustees in the annual budget plan.

At 31 August 2016, the Trust had free reserves of £574,630, fixed asset reserves of £38,433 which can only be realised by disposing of tangible fixed assets, and a pension reserve in deficit of £1,039,000.

Funds have been set aside for future expenditure associated with a staffing restructure to allow the Trust to take on additional schools, to restructure the management of the Teaching School provision and for contributions towards the cost of any successful CIF funded projects.

Under Financial Reporting Standard 102, it is necessary to charge project deficits on the Local Government Pension Scheme, which is provided to support staff, to the restricted general fund. This results in reducing the reserves shown in the total funds of the Trust. It should be noted that this does not present the Trust with any current liquidity problems. The Trust is currently paying increased employer contributions to reduce this deficit.

d. Principal funding

The Trust receives its principal funding from the government through the EFA.

Plans for future periods

a. Future developments

The strategy of the Trust is to grow via sponsorship of other schools and, following a successful application process the Trust was awarded the opportunity to sponsor East Park Primary School and Hill Avenue Primary School. Both schools are proposed to join the Trust on 1 December 2016.

The priorities in the Manor Primary School improvement plan for 2016-17 are:

- Improve quality of teaching and learning provision in mathematics in order to increase percentages of children at least achieving age related expectations across school.
- To further improve teaching and learning and provision in EYFS in order to increase percentages of children at least achieving a good level of development by end of reception.
- To improve provision in English so that all groups of pupils in all year groups make rapid and sustained progress over time in reading and all aspects of writing.
- To further develop the creative curriculum (specifically Art, D&T, Music, PE and ICT) to enable all children to have access to high quality challenge pathways to achievement that will lead to the highest of standards.
- Implement a pedagogical distributive leadership structure and develop capacity of all leaders so they have a greater collective influence on school improvement in order to further raise standards

Key site priorities for 2016-17 have been identified as:

- The replacement of the flat roofing across the school;
- The redevelopment of the Early Years Quad

Funds held as custodian

The Trust does not hold any funds as custodian trustee as at 31 August 2016.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Directors' Report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by order of the board of trustees as the company directors, on 15 November 2016 and signed on its behalf by:



D Coles
Chair of Trustees

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Governance Statement

Scope of Responsibility

As directors, we acknowledge we have overall responsibility for ensuring that Manor Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Executive Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Manor Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The board of trustees has formally met 4 times during the period. Attendance during the period at meetings of the board of trustees was as follows:

Director	Meetings attended	Out of a possible
D Coles	4	4
M Jeavons (resigned 16 October 2015)	0	0
A Cliff	4	4
J Mills (resigned 16 October 2015)	0	0
M Sharif	2	4
S Farnell	2	4
H Smith	4	4
T Whatmore	4	4
G Rawlins (resigned 16 October 2015)	0	0
D Knipe (appointed 20 October 2015)	1	4

The Finance Committee is a sub-committee of the main board of trustees. Its purpose is to regulate and control the financial affairs of the Academy. The committee is responsible for setting the Academy's annual budget in the light of the School's Development Plan, conducting an annual review of the Academy's financial management arrangements and financial procedures, entering into and monitoring contract performance and reviewing any charges that the Academy makes, ensuring that they comply with the statutory limitations.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
D Coles	2	2
M Sharif	2	2
T Whatmore	2	2
D Knipe (appointed 20 October 2015)	0	2
A Cliff	2	2

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Governance Statement (continued)

The Pay Committee is also a sub-committee of the main board of trustees. Its purpose is to determine annual salary progression for eligible members of staff.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
D Coles	1	1
M Sharif	0	1
T Whatmore	1	1
D Knipe (appointed 20 October 2015)	1	1

Review of Value for money

As Accounting Officer, the Executive Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year as follows:

- All service level agreements previously traded through the Local Authority and external providers have been reviewed, and these have been replaced, or removed altogether, where they have not represented value for money
- Supplier contracts that came to an end during the year have been reviewed and these have been re-negotiated or not renewed where they have not represented value for money
- Reviewing all major contracts and starting the process of putting these out to competitive tender e.g. Catering contract
- The staffing structure has been reviewed, and a new structure implemented, to allow the Trust to sponsor at least two new schools in the next academic year. This will allow staff and best practice to be shared across all the Trust's schools. This includes, but is not limited to, shared leadership and management, Specialist Leaders in Education, finance, business management, ICT and premises support
- The Trust has robust monitoring and purchasing systems in place to ensure there is no wastage or extravagance
- Ensuring management accounts and budgets are monitored and reviewed at least termly by the Finance Committee

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Manor Multi Academy Trust for the period 1 February 2016 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Governance Statement (continued)

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the period 1 February 2016 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors have appointed Dains LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On an annual basis, the auditors report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

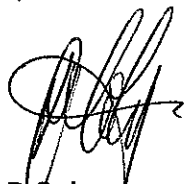
Review of Effectiveness


As Accounting Officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and Pay Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 15 November 2016 and signed on their behalf, by:


D Coles
Chair of Trustees


A Cliff
Accounting Officer

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Manor Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



A Cliff
Accounting Officer

15 November 2016

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Statement of Directors' Responsibilities
For the Year Ended 31 August 2016

The Directors (who act as governors of Manor Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on **15 November 2016** and signed on its behalf by:


D Coles
Chair of Trustees

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditors' Report on the Financial Statements to the Members of Manor Multi Academy Trust

We have audited the financial statements of Manor Multi Academy Trust for the period ended 31 August 2016 which comprise the Statement of Financial Activities Incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Directors and auditors

As explained more fully in the Statement of Directors' Responsibilities, the Directors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditors' Report on the Financial Statements to the Members of Manor Multi Academy Trust

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report, incorporating the Strategic Report, for the financial period for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report.



Julian Townsend ACA FCCA (Senior Statutory Auditor)

for and on behalf of

Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

Date: 15/11/16

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Independent Reporting Accountants' Assurance Report on Regularity to Manor Multi Academy Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 17 February 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Manor Multi Academy Trust during the period 1 February 2016 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Manor Multi Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Manor Multi Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Manor Multi Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Manor Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Manor Multi Academy Trust's funding agreement with the Secretary of State for Education dated 28 January 2016, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 February 2016 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 February 2016 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

Date: 15/11/16

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Statement of Financial Activities Incorporating Income and Expenditure Account
For the Year Ended 31 August 2016

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Income from:						
Donations & capital grants:						
Transfer of assets on conversion	2	480,493	(552,000)	40,151	(31,356)	-
Other donations and capital grants	2	35,961	-	-	35,961	-
Charitable activities:						
fundraising for the academy's educational operations	3	101,060	1,342,283	3,795	1,447,138	-
Other trading activities	4	3,480	-	-	3,480	-
Investments	5	267	-	-	267	-
Total income		621,261	790,283	43,946	1,455,490	-
Expenditure on:						
Raising funds		36,493	-	-	36,493	-
Charitable activities		100,845	1,265,576	5,513	1,371,934	-
Total expenditure	6	137,338	1,265,576	5,513	1,408,427	-
Net income / (expenditure) before other gains and losses						
		483,923	(475,293)	38,433	47,063	-
Actuarial loss on defined benefit pension schemes	13	-	(473,000)	-	(473,000)	-
Net movement in funds		483,923	(948,293)	38,433	(425,937)	-
Reconciliation of funds:						
Total funds brought forward		-	-	-	-	-
Total funds carried forward		483,923	(948,293)	38,433	(425,937)	-


All of the academy's activities derive from acquisitions in the current financial year.

Manor Multi Academy Trust
(A Company Limited by Guarantee)
Registered number: 09323792

Balance Sheet
As at 31 August 2016

	Note	£	2016 £	£	2015 £
Fixed assets					
Tangible assets	13		25,587		-
Current assets					
Debtors	14	120,026		-	
Cash at bank and in hand		702,246		-	
			<u>822,272</u>		
Creditors: amounts falling due within one year					
	15	(234,796)		-	
			<u>587,476</u>		
Net current assets					
			<u>613,063</u>		
Total assets less current liabilities					
Defined benefit pension scheme liability	22	(1,039,000)			
			<u>(425,937)</u>		
Net liabilities including pension scheme liabilities					
			<u>(425,937)</u>		
Funds of the academy					
Restricted funds:					
Restricted funds	16	90,707		-	
Restricted fixed asset funds	16	38,433		-	
			<u>129,140</u>		
Restricted funds excluding pension liability				-	
Pension reserve		(1,039,000)		-	
			<u>(909,860)</u>		
Total restricted funds			<u>483,923</u>		
Unrestricted funds	16				
			<u>(425,937)</u>		
Total deficit					
			<u>(425,937)</u>		

The financial statements were approved by the Directors, and authorised for issue, on 15 November 2016 and are signed on their behalf, by:


D. Coles
Chair of Trustees

The notes on pages 20 to 38 form part of these financial statements.

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 August 2016

	Note	year ended 31 August 2016 £	period ended 31 August 2015 £
Cash flows from operating activities			
Net cash provided by operating activities	18	<u>208,640</u>	<u>-</u>
Cash flows from investing activities:			
Bank interest received		267	-
Capital grants from DfE/EFA		<u>3,795</u>	<u>-</u>
Net cash provided by investing activities		<u>4,062</u>	<u>-</u>
Cash flows from financing activities:			
Cash transferred on conversion to an academy trust		<u>489,544</u>	<u>-</u>
Net cash provided by financing activities		<u>489,544</u>	<u>-</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents brought forward		<u>-</u>	<u>-</u>
Cash and cash equivalents carried forward	19	<u><u>702,246</u></u>	<u><u>-</u></u>

All of the cash flows are derived from acquisitions in the current financial year.

1. Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Manor Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education and Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities Incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities Incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of premises, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1. Accounting Policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements..

1.6 Tangible fixed assets and depreciation

All assets costing more than £2,500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	-	20% straight line
Computer equipment	-	25% straight line

1. Accounting Policies (continued)

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities Incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.13 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting Policies (continued)

1.14 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

1.15 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Manor Primary School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - Transfer of assets on conversion in the Statement of Financial Activities Incorporating Income and Expenditure Account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 20.

1. Accounting Policies (continued)

1.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible fixed assets are depreciated over the useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

2. Income from donations and capital grants

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Transfer of assets on conversion	480,493	(552,000)	40,151	(31,356)	-
Donations	2,828	-	-	2,828	-
School trips	33,133	-	-	33,133	-
Subtotal	35,961	-	-	35,961	-
Total donations and capital grants	516,454	(552,000)	40,151	4,605	-

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

3. Funding for Academy's educational operations

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG)	-	826,409	826,409	-
Start Up Grant	-	25,000	25,000	-
Other DfE/EFA Grants	-	214,759	214,759	-
	<u>-</u>	<u>1,066,168</u>	<u>1,066,168</u>	<u>-</u>
Other government grants				
Local authority grants	-	106,766	106,766	-
Special education projects (primary expansion)	-	52,124	52,124	-
	<u>-</u>	<u>158,890</u>	<u>158,890</u>	<u>-</u>
Other funding				
Catering income	-	16,788	16,788	-
Support to other schools	88,010	-	88,010	-
Income from university placements	-	33,750	33,750	-
Training income	12,550	-	12,550	-
NCTL grants	-	50,048	50,048	-
Insurance income	500	-	500	-
Maternity pooling reimbursement	-	20,434	20,434	-
	<u>101,060</u>	<u>121,020</u>	<u>222,080</u>	<u>-</u>
	<u>101,060</u>	<u>1,346,078</u>	<u>1,447,138</u>	<u>-</u>

4. Other trading activities

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Hire of premises	3,480	-	3,480	-
	<u>3,480</u>	<u>-</u>	<u>3,480</u>	<u>-</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

5. Investment income

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Investment income	267	-	267	-

6. Expenditure

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Expenditure on raising voluntary income	-	-	36,493	36,493	-
Educational Operations:					
Direct costs	850,210	-	57,319	907,529	-
Support costs	175,283	100,908	188,214	464,405	-
	<u>1,025,493</u>	<u>100,908</u>	<u>282,026</u>	<u>1,408,427</u>	<u>-</u>

7. Direct costs

	Total 2016 £	Total 2015 £
LGPS finance costs	13,000	-
Educational supplies	31,325	-
Staff development	3,891	-
Other direct costs	8,103	-
Wages and salaries	673,750	-
National insurance	57,754	-
Pension cost	119,706	-
	<u>907,529</u>	<u>-</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

8. Support costs

	Total 2016 £	Total 2015 £
Staff development	10,228	-
Technology costs	69,175	-
Travel and subsistence	1,942	-
Recruitment and support	9,100	-
Maintenance of premises	51,713	-
Maintenance of equipment	11,057	-
Cleaning	3,463	-
Operating leases	790	-
Rates	10,004	-
Water rates	4,379	-
Energy	22,684	-
Insurance	6,946	-
Technology costs	1,719	-
Other occupancy costs	71,646	-
Governance costs	17,763	-
Wages and salaries	136,044	-
National insurance	11,030	-
Pension cost	19,209	-
Depreciation	5,513	-
	<u>464,405</u>	<u>-</u>

9. Net incoming resources/(resources expended)

This is stated after charging:

	year ended 31 August 2016 £	period ended 31 August 2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	5,513	-
Auditors' remuneration - audit	6,750	-
Auditors' remuneration - other services	750	-
	<u>13,013</u>	<u>-</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

10. Staff costs

Staff costs were as follows:

	year ended 31 August 2016 £	period ended 31 August 2015 £
Wages and salaries	809,794	-
Social security costs	68,784	-
Operating costs of defined benefit pension schemes	138,915	-
	<u>1,017,493</u>	<u>-</u>
Staff restructuring costs - severance payments	9,000	-
	<u><u>1,026,493</u></u>	<u><u>-</u></u>

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £9,000 (2015 - £Nil). Individually, the payments were: £5,000 and £4,000.

The average number of persons employed by the academy during the year was as follows:

	year ended 31 August 2016 No.	period ended 31 August 2015 No.
Teaching	27	0
Educational Support	16	0
Premises	10	0
Finance and Admin	5	0
Lunchtime	6	0
	<u>64</u>	<u>0</u>

Average headcount expressed as a full time equivalent:

	year ended 31 August 2016 No.	period ended 31 August 2015 No.
Teaching	24	0
Educational support	12	0
Premises	5	0
Finance and Admin	4	0
Lunchtime	2	0
	<u>47</u>	<u>0</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	year ended 31 August 2016 No.	period ended 31 August 2015 No.
In the band £60,001 - £70,000	1	0
In the band £100,001 - £200,000	1	0

The key management personnel of the academy trust comprise key trustees and the senior leadership team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £178,043 (2015 - £Nil).

11. Directors' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Executive Principal only receives remuneration in respect of services she provides undertaking the role of Executive Principal under her contract of employment, and not in respect of her role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		year ended 31 August 2016 £	period ended 31 August 2015 £
A Cliff, Executive Principal (7 months)	Remuneration	60,000-65,000	Nil
	Pension contributions paid	10,000-15,000	Nil

During the year, no Directors received any benefits in kind (2015 - £NIL).

During the year, no Directors received any reimbursement of expenses (2015 - £NIL).

12. Directors' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

13. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 September 2015	-	-	-
Transfer of assets on conversion	25,000	6,100	31,100
	<u>25,000</u>	<u>6,100</u>	<u>31,100</u>
At 31 August 2016	25,000	6,100	31,100
	<u>25,000</u>	<u>6,100</u>	<u>31,100</u>
Depreciation			
At 1 September 2015	-	-	-
Charge for the year	2,917	2,596	5,513
	<u>2,917</u>	<u>2,596</u>	<u>5,513</u>
At 31 August 2016	2,917	2,596	5,513
	<u>2,917</u>	<u>2,596</u>	<u>5,513</u>
Net book value			
At 31 August 2016	22,083	3,504	25,587
	<u>22,083</u>	<u>3,504</u>	<u>25,587</u>
At 31 August 2015	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>

14. Debtors

	2016 £	2015 £
Trade debtors	2,342	-
VAT recoverable	45,281	-
Prepayments and accrued income	72,403	-
	<u>120,026</u>	<u>-</u>
	<u>120,026</u>	<u>-</u>

15. Creditors: Amounts falling due within one year

	2016 £	2015 £
Accruals and deferred income	234,796	-
	<u>234,796</u>	<u>-</u>
	<u>234,796</u>	<u>-</u>
Deferred income		
Resources deferred during the year	156,365	-
	<u>156,365</u>	<u>-</u>
	<u>156,365</u>	<u>-</u>

At the balance sheet date the academy trust was holding grant funding received in advance for the autumn term 2016.

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

16. Statement of funds

	Brought Forward £	Income £	Expenditure £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds					
General Funds	-	621,261	(137,338)	-	483,923
Restricted funds					
General Annual Grant (GAG)	-	826,409	(759,215)	-	67,194
Start Up Grant	-	25,000	(20,836)	-	4,164
Pupil Premium	-	53,533	(53,533)	-	-
Other grants	-	437,341	(417,992)	-	19,349
Pension reserve	-	(552,000)	(14,000)	(473,000)	(1,039,000)
	-	790,283	(1,265,576)	(473,000)	(948,293)
Restricted fixed asset funds					
Capital surplus transferred on conversion	-	9,051	-	-	9,051
Assets transferred on conversion	-	31,100	(5,513)	-	25,587
DfE/EFA capital grants	-	3,795	-	-	3,795
	-	43,946	(5,513)	-	38,433
Total restricted funds	-	834,229	(1,271,089)	(473,000)	(909,860)
Total of funds	-	1,455,490	(1,408,427)	(473,000)	(425,937)

16. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the directors. These funds are likely to be used for future expenditure associated with a staffing restructure to allow the Trust to take on additional schools, to restructure the management of the Teaching School provision and for contributions towards the cost of any successful CIF funded projects.

Restricted funds

This fund represents grants and other income received for the academy's operational activities and development.

Teaching school

A surplus of £37,876 was made on teaching school activities in the year, being £19,349 within restricted funds and £18,527 within unrestricted funds.

Pension reserve

The pension reserve included within restricted general funds represents the academy's share of the pension liability arising on the LGPS pension fund.

Restricted fixed asset funds

The fund represents grants received from the DfE and EFA to carry out works of a capital nature.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

17. Analysis of net assets between funds

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	25,587	25,587	-
Current assets	483,923	320,188	18,159	822,270	-
Creditors due within one year	-	(229,481)	(5,313)	(234,794)	-
Provisions for liabilities and charges	-	(1,039,000)	-	(1,039,000)	-
	<u>483,923</u>	<u>(948,293)</u>	<u>38,433</u>	<u>(425,937)</u>	<u>-</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

18. Reconciliation of net movement in funds to net cash flow from operating activities

	year ended 31 August 2016 £	period ended 31 August 2015 £
Net income for the year (as per Statement of financial activities)	47,063	-
Adjustment for:		
Depreciation charges	5,513	-
Bank interest received	(267)	-
Increase in debtors	(120,026)	-
Increase in creditors	234,796	-
Capital grants from DfE and other capital income	(3,795)	-
Defined benefit pension scheme obligation inherited on conversion	552,000	-
Defined benefit pension scheme adjustments	14,000	-
Assets from local authority on conversion	(520,644)	-
Net cash provided by operating activities	208,640	-

19. Analysis of cash and cash equivalents

	year ended 31 August 2016 £	period ended 31 August 2015 £
Cash in hand	702,246	-
Total	702,246	-

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

20. Conversion to an academy trust

On 1 February 2016 Manor Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities, other than the school building, were transferred to Manor Multi Academy Trust from City of Wolverhampton Council for £Nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net loss in the Statement of Financial Activities Incorporating Income and Expenditure Account as Donations - Transfer of assets on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities Incorporating Income and Expenditure Account.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Other tangible fixed assets	-	-	31,100	31,100
Budget surplus on LA funds	217,075	-	9,051	226,126
Budget surplus on other school funds	263,418	-	-	263,418
LGPS pension deficit	-	(552,000)	-	(552,000)
Net assets/(liabilities)	<u>480,493</u>	<u>(552,000)</u>	<u>40,151</u>	<u>(31,356)</u>

21. Capital commitments

At 31 August 2016 the academy had capital commitments as follows:

	2016 £	2015 £
Contracted for but not provided in these financial statements	<u>25,513</u>	<u>-</u>

22. Pension commitments

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are Multi-Employer Defined Benefit Pension Schemes.

As described in note 20 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

22. Pension commitments (continued)

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £87,000 (2015 - £Nil).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £14,000 (2015 - £Nil), of which employer's contributions totalled £14,000 (2015 - £Nil) and employees' contributions totalled £Nil (2015 - £Nil). The agreed contribution rates for future years are 16.5% for employers and 5.5% - 11.4% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.20 %	-
Rate of increase in salaries	3.75 %	-
Rate of increase for pensions in payment / inflation	2.00 %	-

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	23.1 years	
Females	25.8 years	
Retiring in 20 years		
Males	25.3 years	
Females	28.1 years	

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

22. Pension commitments (continued)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	120,000	-
Government bonds	14,000	-
Other bonds	17,000	-
Property	16,000	-
Cash/liquidity	13,000	-
Other	22,000	-
	<u>202,000</u>	<u>-</u>
Total market value of assets	<u>202,000</u>	<u>-</u>

The amounts recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account are as follows:

	year ended 31 August 2016 £	period ended 31 August 2015 £
Current service cost (net of employee contributions)	(15,000)	-
Net interest cost	(13,000)	-
	<u>(28,000)</u>	<u>-</u>
Total	<u>(28,000)</u>	<u>-</u>
Actual return on scheme assets	<u>28,000</u>	<u>-</u>

Movements in the present value of the defined benefit obligation were as follows:

	year ended 31 August 2016 £	period ended 31 August 2015 £
Current service cost	15,000	-
Interest cost	17,000	-
Liabilities assumed on conversion	715,000	-
Benefits paid	(3,000)	-
Actuarial losses	497,000	-
	<u>1,241,000</u>	<u>-</u>
Closing defined benefit obligation	<u>1,241,000</u>	<u>-</u>

Manor Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2016

22. Pension commitments (continued)

Movements in the fair value of the academy's share of scheme assets:

	year ended 31 August 2016 £	period ended 31 August 2015 £
Return on plan assets (excluding net interest on the net defined pension liability)	24,000	-
Interest income	4,000	-
Contributions by employer	14,000	-
Assets inherited on conversion	163,000	-
Benefits paid	(3,000)	-
	<u>202,000</u>	<u>-</u>
Closing fair value of scheme assets	<u>202,000</u>	<u>-</u>

23. Operating lease commitments

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Amounts payable:		
Within 1 year	1,093	-
Between 1 and 5 years	273	-
	<u>1,366</u>	<u>-</u>
Total	<u>1,366</u>	<u>-</u>

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

25. Related party transactions

No related party transactions took place in the period of account, other than certain Trustees' remuneration already disclosed in note 11.